**Membership Guidelines**

**Moroccan Youth Council for Diplomacy and International Cooperation (MYCDIC)**

*Effective Date: April 27, 2025*

**1. Introduction**

The Moroccan Youth Council for Diplomacy and International Cooperation (MYCDIC) is committed to empowering Moroccan youth to lead in diplomacy and foster international cooperation. Our members, including youth ambassadors, volunteers, and affiliates, are the cornerstone of our mission to promote excellence, integrity, and collaboration on the global stage. These Membership Guidelines outline the eligibility criteria, application process, responsibilities, and benefits for individuals seeking to join MYCDIC, ensuring a transparent and inclusive pathway to membership.

This document is designed to guide prospective and current members in contributing to MYCDIC’s vision while upholding the organization’s values and standards, as detailed in the MYCDIC Code of Conduct and Diplomatic Protocols.

**2. Scope and Application**

These guidelines apply to all individuals seeking membership in MYCDIC, as well as current members renewing or maintaining their status. Membership categories include:

* **Youth Members**: Individuals aged 18–35 actively participating in MYCDIC programs.
* **Ambassadors**: Select members appointed to represent MYCDIC in diplomatic or international settings.
* **Volunteers**: Individuals contributing time and skills to MYCDIC initiatives.
* **Honorary Members**: Distinguished individuals recognized for exceptional contributions, as approved by MYCDIC leadership.

These guidelines govern the application process, member responsibilities, and ongoing engagement with MYCDIC activities, both domestically and internationally.

**3. Objectives**

The Membership Guidelines aim to:

* Ensure a fair, transparent, and inclusive process for joining MYCDIC.
* Clarify the expectations and responsibilities of MYCDIC members.
* Promote active participation in diplomacy, international cooperation, and youth empowerment.
* Uphold MYCDIC’s reputation as a professional and respected organization.

**4. Eligibility Criteria**

To be eligible for MYCDIC membership, applicants must meet the following criteria:

* **Age**: Be at least 18 years old (no age limit) at the time of application (except for honorary members).
* **Residency**: Be a Moroccan citizen. International applicants may be considered for specific programs with leadership approval.
* **Education/Experience**: Possess a high school diploma or equivalent. Higher education or experience in diplomacy, international relations, or related fields is preferred but not required.
* **Commitment**: Demonstrate a passion for MYCDIC’s mission and willingness to adhere to its Code of Conduct and Diplomatic Protocols.
* **Language Skills**: Proficiency in English, French, or Arabic is required. Additional languages (e.g., Spanish, Amazigh) are an asset.
* **Background Check**: Pass a basic background check to ensure alignment with MYCDIC’s ethical standards.

MYCDIC encourages applications from diverse backgrounds, including underrepresented communities, to foster inclusivity.

**5. Application Process**

The application process for MYCDIC membership is as follows:

**5.1 Submission**

* **Online Application**: Complete the membership application form at https://mycdic.org/join-us.
* **Required Documents**: Submit the following:
	+ A current resume or CV highlighting relevant education, experience, and skills.
	+ A motivation letter (500–700 words) explaining your interest in MYCDIC, alignment with its mission, and how you plan to contribute.
	+ A copy of a valid ID or passport.
* **Application Fee**: --------

**5.2 Review**

* **Screening**: The MYCDIC Membership Committee reviews applications for eligibility and alignment with organizational values.
* **Interview**: Shortlisted applicants are invited for a virtual or in-person interview to discuss their motivation, skills, and commitment.
* **Decision**: Applicants are notified of their status within 30 days of the interview. Successful applicants receive a membership offer and onboarding materials.

**5.3 Onboarding**

* **Orientation**: New members attend a mandatory orientation session (in-person or online) covering MYCDIC’s mission, policies, and expectations.
* **Training**: Complete introductory training on the Code of Conduct, Diplomatic Protocols, and program-specific guidelines.
* **Membership Agreement**: Sign a membership agreement acknowledging adherence to MYCDIC policies.

**6. Member Responsibilities**

MYCDIC members are expected to:

* **Adhere to Policies**: Comply with the MYCDIC Code of Conduct, Diplomatic Protocols, and other regulations, available at https://mycdic.org/documents.
* **Active Participation**: Engage in at least two MYCDIC events, workshops, or programs annually (e.g., conferences, community initiatives).
* **Professional Conduct**: Represent MYCDIC with integrity and professionalism in all activities, including online interactions and international engagements.
* **Continuous Learning**: Participate in training sessions and stay informed about MYCDIC’s activities and policies.
* **Collaboration**: Work cooperatively with other members, leadership, and partners to advance MYCDIC’s mission.
* **Reporting**: Promptly report any concerns or violations of MYCDIC policies to compliance@mycdic.org or via the confidential form at https://mycdic.org/report.

**7. Membership Benefits**

MYCDIC membership offers the following benefits:

* **Networking**: Connect with Moroccan and international youth, diplomats, and leaders in diplomacy and international cooperation.
* **Training and Development**: Access workshops, webinars, and certifications in diplomacy, leadership, and global affairs.
* **Opportunities**: Participate in international conferences, summits, and delegations as a MYCDIC representative.
* **Recognition**: Receive certificates, awards, or ambassadorial appointments for outstanding contributions.
* **Resources**: Access MYCDIC’s document library, media gallery, and exclusive member portal.
* **Community**: Join a vibrant community dedicated to youth empowerment and global collaboration.

**8. Membership Renewal and Termination**

* **Renewal**: Membership is valid for one year and renewable annually upon completion of required.
* **Termination**: Membership may be terminated due to:
	+ Non-compliance with MYCDIC policies, as determined by the Compliance Committee.
	+ Failure to renew membership or meet participation requirements.
	+ Voluntary resignation, submitted in writing to membership@mycdic.org.
* **Appeals**: Members may appeal termination decisions by contacting compliance@mycdic.org within 14 days.

**9. Reporting and Support**

For membership-related concerns or support:

1. **Contact**: Email membership@mycdic.org or use the form at https://mycdic.org/contact.
2. **Details**: Provide specific information about the issue (e.g., application status, membership disputes).
3. **Confidentiality**: All inquiries are handled discreetly, with anonymity protected when requested.

Feedback on the membership process is encouraged to ensure continuous improvement.

**10. Amendments**

These Membership Guidelines may be updated to reflect changes in MYCDIC’s mission or operational needs. Members will be notified via email and the MYCDIC website. The latest version is available at https://mycdic.org/documents/membership-guidelines.pdf.

**11. Acknowledgment**

By applying for or maintaining MYCDIC membership, individuals acknowledge their responsibility to adhere to these guidelines and related policies. Non-compliance may result in disciplinary measures, as outlined in the MYCDIC Code of Conduct.

**Contact Information**

For inquiries about membership, contact:
**Moroccan Youth Council for Diplomacy and International Cooperation (MYCDIC)**

* **Email**: contact@mycdic.org
* **Phone**: +34 6 14 14 48 14
* **Website**: [https://mycdic.org](https://mycdic.org/)
* **Address**: Rabat, Morocco

*Approved by the MYCDIC Leadership Council on April 27, 2025.*